RESOLUTION NO. 2018-09

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF NASSAU COUNTY, FLORIDA, HONORING E. LEE KAYWORK ON HIS RETIREMENT FROM FAMILY SUPPORT SERVICES OF NORTH FLORIDA.

WHEREAS, E. Lee Kaywork began his employment with Family Support Services of North Florida in February 2008, as the Project Manager for Foster Care Redesign, overseeing a pilot project to "End Foster Care As We Know It" in Northeast Florida; and

WHEREAS, in 2011, E. Lee Kaywork was promoted to Vice President of Research and Development where he was responsible for project management, legal services and assisting the CEO in strategic decision making for the daily operation of the business; and

WHEREAS, E. Lee Kaywork was named the Chief Executive Officer of Family Support Services on February 1, 2012, and spent the next six years overseeing all aspects of the organization to ensure that the goals of the Board of Directors were carried out effectively and in a conscientious manner; and

WHEREAS, under E. Lee Kaywork's leadership, Family Support Services has been successful in providing family preservation services to foster families so that the parents have the support they need to move children toward safety and permanency; and

WHEREAS, E. Lee Kaywork has had a personal relationship with foster care and with the help of his wife Mary, has fostered 35 children and adopted two daughters, all while raising their own three sons; and

WHEREAS, having served as a foster parent, E. Lee Kaywork had tremendous insight into the child welfare system which provided him with a unique perspective on the needs and care of foster children; and

WHEREAS, E. Lee Kaywork has always demonstrated professionalism when representing Family Support Services of North Florida; and WHEREAS, E. Lee Kaywork led by example and was admired by his co-workers for his strong

work ethic and his compassion for the families he came in contact with; and

WHEREAS, E. Lee Kaywork announced his retirement effective January 12, 2018; and

WHEREAS, E. Lee Kaywork will be greatly missed by those who had the honor to work with him,

as well as by the families he served.

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NOW, THEREFORE, BE IT RESOLVED this 22nd day of Januaary 2018,

by the Board of County Commissioners of Nassau County, Florida, that:

- 1. The Board publicly commends E. Lee Kaywork for his commitment to Family Support Services of North Florida.
- 2. The Board, on behalf of all citizens of Nassau County, extends their sincere appreciation for all he has done to make this County great.

BOARD OF COUNTY COMMISSIONERS NASSAU COUNTY, FLORIDA

PAT EDWARDS Its: Chairman

Attest as to Chairman's Signature:

JOHN A. CRAWFORD

Its: Ex-Officio Clerk

Approved as to form by the Nassau County Attorney;

MICHAEL S. MULLIN